**LUX Equality and Diversity Monitoring Form**

Information in this form is used for statistical purposes only, is entirely confidential and does not form part of the selection process

1. Date of Birth:

2. Gender:

☐ Female ☐ Male ☐ Non-binary

3. Please circle the category that most accurately describes you:

Asian or Asian British

☐ Bangladeshi

☐ Indian

☐ Pakistani

☐ Chinese  
  
☐ Other Asian background (please specify)

Black or Black British

☐ Black African

☐ Black Caribbean

☐ Other Black background (please specify)

Mixed

☐ Asian & White

☐ Black African & White

☐ Black Caribbean & White

☐ Other mixed ethnic background (please specify)

White

☐ British

☐ Irish

☐ Other white background (please specify)

☐ Other ethnic Group (please specify or provide a self-definition)

4. Do you have a disability?

The Disability Discrimination Act 1995 defines disability as a physical or mental impairment which has a substantial and long term (for more than 12 months) adverse effect on a person’s ability to do normal daily activities. You may still be considered to have a disability if you are not currently adversely affected but the impairment is likely to recur.

☐ Yes

☐ No

5. We are attempting to monitor the social-economic background of our applicants, Academics working on class in the creative industries have suggested the following questions to assist with this.

What type of school did you attend?

☐ Non fee-paying school

☐ Fee-paying school

What was the occupation of the main income provider/ breadwinner in your home when you were 14?