

LUX
Waterlow Park Centre
Dartmouth Park Hill
London
N19 5JF

tel +44 (0)20 3141 2960
fax +44 (0)20 7561 0570
www.lux.org.uk



LUX Safe Space Statement

At LUX we aim to create a safe space where we care and look out for each other.

LUX is committed to diversity, promoting equality and social justice in all of its work.

We are committed to providing an environment that is welcoming, accessible, and inclusive for all of our visitors, users and staff. We are all responsible for our own actions, and we are all entitled to safe experience, on our own terms.

By visiting LUX, you agree to abide by and embrace our shared code of conduct.

We do not tolerate harassment or harmful behaviour in any form.

Harassment can include, but is not limited to:

- Abusive comments and insults;
- Prejudice (for example related to gender identity and expression, sexuality, age, race, religion/belief, disability, or socio-economic background);
- Deliberate intimidation, stalking, or following;
- Unwelcome touching or sexual attention;
- Invasions of private space and personal boundaries;
- Violence or aggression;
- Harassing photography or recording;
- Sustained disruption of events;
- Advocating for, or encouraging, any of the above behaviour.

Anyone violating these principles will be asked to stop and are expected to comply immediately, and at the discretion of LUX staff may be expelled from the building (without refund).

We also encourage all our visitors to be active bystanders. If you are made to feel unsafe or unwelcome, notice someone else being harassed, or have any other concerns, you can tell a member of our staff. They will help, or find someone who can. LUX staff are in attendance at all times when the building is open to the public and will make themselves known to all visitors.

If you tell us about an incident, your immediate safety will be our first priority. We will listen from a position of belief, and keep what you say in confidence until and if agreed otherwise, and can recommend relevant support agencies and services.